

**VIRGINIA BOARD OF NURSING  
AGENCY SUBORDINATE  
INFORMAL CONFERENCES  
March 28, 2019**

**TIME AND PLACE:** The informal conferences held before an Agency Subordinate of the Board of Nursing (“Board”) were convened at 9:00 A.M., on March 28, 2019 in Hearing Room 5, Department of Health Professions, 9960 Mayland Drive, Suite 201, Richmond, Virginia.

**AGENCY  
SUBORDINATE:** Rebecca Poston, PhD, RN, CPNP, Discipline Staff

**STAFF PRESENT:** Robin Hills, DNP, RN, WHNP, Deputy Executive Director  
Claire Morris, RN, LNHA, Discipline Case Manager

**OTHERS PRESENT:** Cynthia Gaines, Adjudication Specialist

**CONFERENCES  
SCHEDULED:** **Crystal Brewer, LPN 0002-056460**  
Ms. Brewer appeared accompanied by Laurie Cook, former DON.

Ms. Brewer was informed that a recommended decision will be made and mailed to her within ninety days.

This recommendation will be presented to the full Board; if accepted, an Order will be entered. As provided by law, this decision shall become a Final Order thirty days after service of such order on Ms. Brewer unless a written request to the Board for a formal hearing on the allegations made against her is received from Ms. Brewer within such time. If service of the order is made by mail, three additional days shall be added to that period. Upon such timely request for a formal hearing, the Order shall be vacated.

**CONFERENCES  
SCHEDULED:** **Tyler Dwier, LPN 0002-091658**  
Mr. Dwier appeared.

Mr. Dwier was informed that a recommended decision will be made and mailed to him within ninety days.

This recommendation will be presented to the full Board; if accepted, an Order will be entered. As provided by law, this decision shall become a Final Order thirty days after service of such order on Mr. Dwier unless a written request to the Board for a formal hearing on the allegations made against him is received from Mr. Dwier within such time. If service of the order is made by mail, three additional days shall be added to that period. Upon such timely request for a formal hearing, the Order shall be vacated.

RECESS: The committee recessed at 1:00 P.M.

RECONVENTION: The committee reconvened at 2:00 P.M.

CONFERENCES  
SCHEDULED: **Shanika Poe, RN 0001-208704**  
Ms. Poe appeared.

Ms. Poe was informed that a recommended decision will be made and mailed to her within ninety days.

This recommendation will be presented to the full Board; if accepted, an Order will be entered. As provided by law, this decision shall become a Final Order thirty days after service of such order on Ms. Poe unless a written request to the Board for a formal hearing on the allegations made against her is received from Ms. Poe within such time. If service of the order is made by mail, three additional days shall be added to that period. Upon such timely request for a formal hearing, the Order shall be vacated.

CONFERENCES  
SCHEDULED: **Erin Everitt, RN 0001-208301**  
Ms. Everitt did not appear.

Based upon information provided by Ms. Gaines, Dr. Poston ruled that adequate notice was provided to Ms. Everitt.

A recommended decision will be mailed to Ms. Everitt within ninety days.

This recommendation will be presented to the full Board; if accepted, an Order will be entered. As provided by law, this decision shall be a Final Order.

CONFERENCES  
SCHEDULED: **Cindy Powers, CNA 1401-174329**  
Ms. Powers appeared accompanied by her attorney, Joshua Evans, Esquire.

Ms. Powell was informed a recommended decision will be made and mailed to her within ninety days.

This recommendation will be presented to the full Board; if accepted, an Order will be entered. As provided by law, this decision shall become a Final Order thirty days after service of such order on Ms. Powers unless a written request to the Board for a formal hearing on the allegations made against her is received from Ms. Powers within such time. If service of the order is made by mail, three additional days shall be added to that period. Upon such timely request for a formal hearing, the Order shall be vacated.

ADJOURNMENT:

The conferences were concluded at 2:50 P.M.



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Robin Hills, DNP, RN, WHNP  
Deputy Executive Director